

**PRAKAS
ON**

Declaration of Enterprises-Establishments Opening and Closing

The Minister of Social Affairs, Labor, Vocational Training, and Youth Rehabilitation

- Having seen the Constitution of the Kingdom of Cambodia,
- Having seen the Royal Decree No. NS/RKT/1198/72 dated November 30, 1998 on Appointment of the Royal Government of the Kingdom of Cambodia,
- Having seen the Royal Kram No. 02/NS/94 dated July 20, 1994, promulgating the Law on Organization and Functioning of the Council of Ministers,
- Having seen the Royal Kram No. CS/RKM/0397/01 dated March 13, 1997, promulgating the Labor Law,
- Having seen the Royal Kram No. NS/RKM/0699/06 dated June 17, 1999, promulgating the Law on Establishment of Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation,
- Having seen the Sub-Decree No. 87 ANK/BK dated October 4, 1999 on Organization and Functioning of Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation.

IT IS HEREBY DECIDED

Article 1:

Directors or Owners of Enterprises-Establishments as stipulated in Article 1 of the Labor Law shall make declaration of, the opening of Enterprise-Establishment at the Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation prior to the actual opening of the enterprise and establishment.

Article 2:

Documents required for the declaration of enterprise-establishment opening shall consist of:

1. Declaration of Enterprise-Establishment Opening made in accordance with the sample attached herein in Annex 1 of this Prakas with 1,500 Riel (One Thousand and Five Hundred Riel) stamp 2 copies
2. Personnel Declaration made in accordance with the sample attached herein in Annex 2 of this Prakas 3 copies.

For Enterprise and establishment located within Phnom Penh Municipality shall submit these documents of the Declaration of the Enterprise-Establishment Opening to the Department of labor Inspection of the Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation, and other Divisions of Social Affairs, Labor, Vocational Training and Youth Rehabilitation in provinces and cities for Enterprises and Establishments located in respective provinces and cities.

Article 3:

All Enterprises-Establishments as prescribed in Article 1 above shall notify to the Department of Labor Inspection of the Ministry of Social Affairs, Labor, Vocational Training, and Youth

Rehabilitation for those located in Phnom Penh city' or Divisions of Social Affairs, labor, Vocational Training and Youth Rehabilitation in provinces-municipalities where they located, of all changes of location, production structure, and owner, and of the closing or terminating of the enterprise activities within 30 (Thirty) days at the latest from the date of such changes or termination.

Article 4:

Any person violating the provisions of this Prakas shall be penalized or punished as provided for in Chapter 16 of the Labor Law.

Article 5:

The Prakas No. 147 SKA dated April 21, 1997 of the Ministry of Social Affairs, Labor and Veterans shall be abrogated.

Article 6:

This Prakas shall come into force from the date of signing herein.

Minister
Signed and Sealed

CC:

- Ministry of Royal Palace
- General Secretariat of Senate
- General Secretariat of National Assembly
- Cabinet of Samdech Prime Minister
- Office of the Council of Ministers
- All relevant Ministries "for information"
- General Department of Labor and Vocational Training
- General Department of Administration and Finance
- All Provincial/Municipal Divisions of Social Affairs, Labor, Vocational Training, and Youth Rehabilitation "for dissemination and implementation"
- Employers' Association
- Union Federation "for information"
- All radio and TV networks "for broadcasting"
- Official Gazette
- Archives-Records

Ith Sam Heng